



## IAAMCS Paired Mentoring Program - Mentor Expectations

### We Need Mentors!

Are you a faculty member or a leader in the Tech industry with expertise in Computing? Can you recount your journey from school to your present-day position? We need your guidance and support to diversify the Computing pathway in multiple arenas. Sign up as a mentor for the Paired Mentoring Program and help cultivate diversity in today's computing landscape.

Are you a graduate student who has participated in IAAMCS activities? Do you want to give back to the IAAMCS community and help guide undergraduate and graduate students on their academic journey? Consider becoming a mentor for the Paired Mentoring Program and share your tips, insights, and experiences to help someone find their way.

### Program Expectations:

**1. Time Commitment:** Mentors and mentees are expected to meet at least once between virtual quarterly meetings. The program runs for one full year, comprising four quarters. Individuals can participate at levels comfortable for them, and any specific needs or preferences should be communicated to Dr. Ballenger and Dr. Jordan.

**2. Responsibilities and Evaluation:** Mentors are expected to identify areas where their mentees require support and provide assistance accordingly. A draft agenda and exhaustive checklist will guide mentors and mentees during their small group sessions. While mentors will not be individually evaluated, programmatic evaluations will gather feedback from participants during quarterly meetups to enhance the program.

**3. Mentoring Groups:** The program is currently collecting mentoring options. Mentors will have the opportunity to review the bios of potential mentees and select two individuals who they believe will be a good fit based on their interests. Once mentoring matches are

confirmed, mentors will coordinate modes of communication with their mentees and determine the frequency of check-ins between virtual meetings.

**4. Program Duration:** The Paired Mentoring Program runs from April 2023 to March 2024, spanning one year.

**5. Time Commitment:** Mentors are expected to have Paired Mentoring Check-Ins with their mentees at least once between virtual meetings (***4 times per year***). These check-ins can range from 30 minutes to an hour, depending on the mentor's preference and the mentoring group's agreement.

**6. Simplifying the Program:** If you have multiple mentoring matches, you have the flexibility to communicate and check-in with your mentees as a group in addition to or instead of individual interactions. The program aims to support mentors and ensure that the mentoring experience remains of high quality while considering individual circumstances.

We appreciate your commitment to the Paired Mentoring Program and your dedication to fostering diversity in Computing. Together, we can make a lasting impact on the academic and professional journeys of aspiring individuals. For any further questions or information, please contact Dr. H. Justin Ballenger at [Horace.Ballenger@morehouse.edu](mailto:Horace.Ballenger@morehouse.edu) and Dr. Renée Jordan at [Renee.Jordan@morehouse.edu](mailto:Renee.Jordan@morehouse.edu).



Mentor Matching Survey:  
<https://forms.office.com/r/WWFa9Y9PFq>

Scan QR or use the link to sign up  
& visit [IAAMCS.org](https://IAAMCS.org) for more information.  
**FAQ:** Do mentors have to identify as Black or African-American **A:** No. All are welcome!